

# How to respect my ethnic na



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# Things you should **NEVER** say

## 1

**"I'm never going to remember that"**

Sometimes the name can be hard to say but you're being dismissive and showing that you don't value the person

## 2

**"Do you have something shorter for that?"**

Let them offer their nickname to you first. If they don't, then don't probe for a shorter version of their name.



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different name. There's also an uncomfortable power dynamic.

@AnpuLondon